



Office for Health  
Improvement  
& Disparities

# **Inclusive Employment for People with a Learning Disability**

**Professor Peter Kelly**

**Regional Director – Office for Health Improvement & Disparities (OHID)**

**Director of Public Health – NHS England**

**North East & Yorkshire**

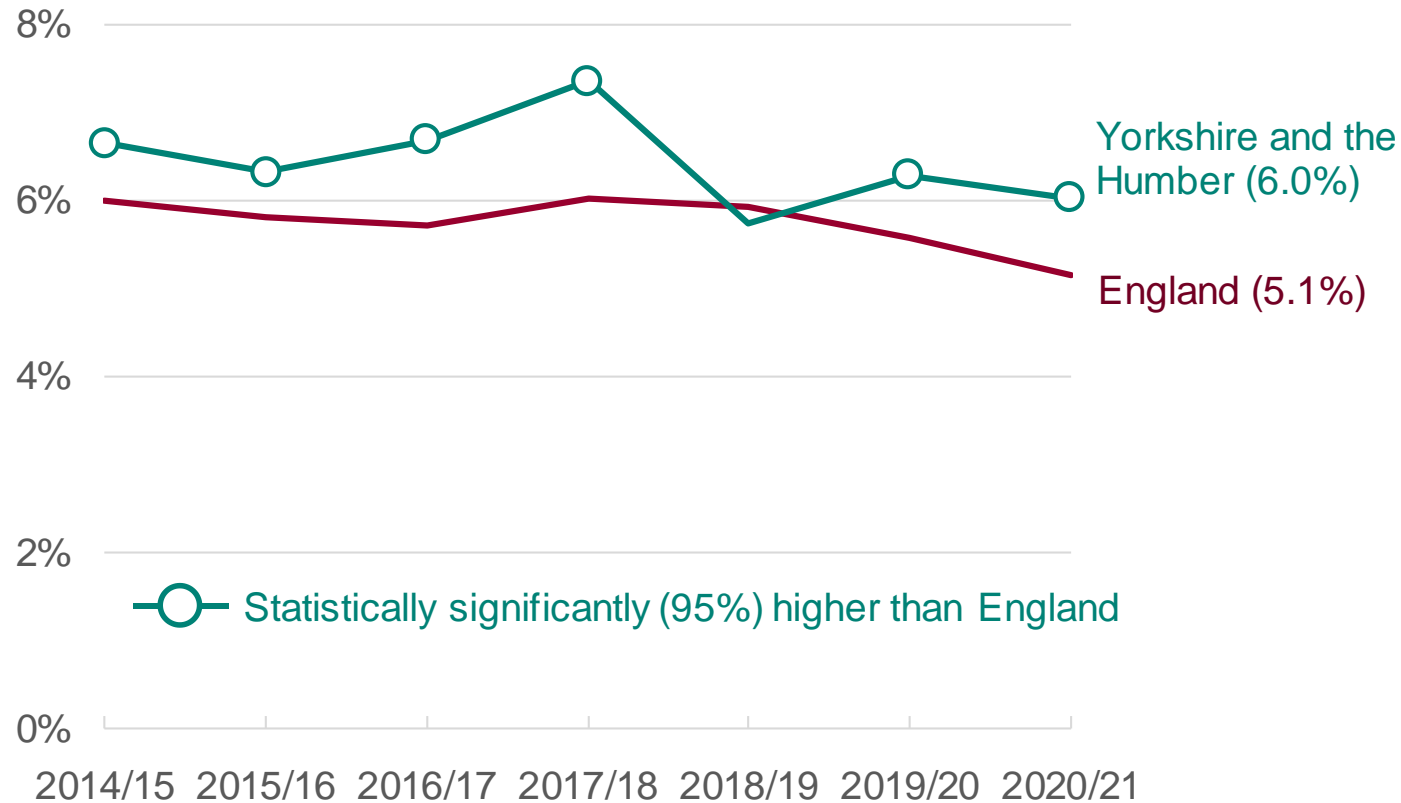
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# The Office for Health Improvement & Disparities - Priorities

OHID will:

- identify and address health disparities, focusing on those groups and areas where health inequalities have greatest effect
- take action on the biggest preventable risk factors for ill health and premature death including tobacco, obesity and harmful use of alcohol and drugs
- work with the NHS and local government to improve access to the services which detect and act on health risks and conditions, as early as possible
- develop strong partnerships across government, communities, industry and employers, to act on the wider factors that contribute to people's health, such as work, housing and education
- drive innovation in health improvement, harnessing the best of technology, analytics, and innovations in policy and delivery, to help deliver change where it is needed most

# Proportion of supported working age adults with a learning disability in paid employment (%) – 2014/15 – 2020/21



Only 5.1% of People with a Learning Disability are in paid employment

This a downward trend following a brief increase back in 2017/18

Source: NHS Digital, Measures from the Adult Social Care Outcomes Framework (ASCOF)  
Table 1E: Proportion of working age (18-64) service users who received long-term support during the year with a primary support reason of learning disability support, who are in paid employment (%)

# Tackling inequality, promoting diversity and inclusion

We want people with a learning disability to have the opportunity to experience the many health and wellbeing benefits that paid employment can bring

Today is about:

- A focus on ‘ability’
- An opportunity to showcase and share good practice across the region
- Listening to employers, mentors and self-advocates
- Taking collective action and supporting each other beyond this webinar