

A Newsletter for Public Health Apprenticeships in Yorkshire & Humber

18 Oct 2021 - Vol 2 - Iss 1



# Welcome to Vol.2

Starting with volume two of the newsletter, this publication will broaden its focus into apprenticeships that supports public health careers.

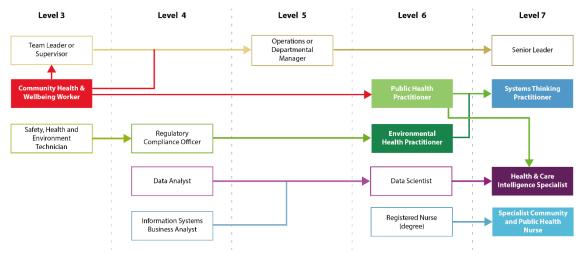
Click on the links below to find out more;

- 1. Level 3 Community Health and Wellbeing Worker
- 2. <u>Level 4 Associate Project Manager</u>
- 3. Level 6 Public Health Practitioner
- 4. <u>Level 6 Environmental Health Practitioner</u>
- 5. Level 7 Health and Care Intelligence Specialist
- 6. <u>Level 7 Systems Thinking Practitioner</u>

Below a snapshot of how the different apprenticeships map into each other.

#### A high-level diagram of some possible routes for public health apprenticeship standards.

NB: This diagram does not include every route available through health and science, care or business and administration standards.



Credits: Public Health Workforce Programme Management Office - OHID

Find out more about Yorkshire and Humber's approach to promoting public health apprenticeships within the region <u>here</u>.

# Review of L6 PHP first cohort

The first cohort of the level 6 Public Health Practitioner apprentices started online on the 29<sup>th</sup> September. At the start of the first semester, a total number of 18 apprentices were enrolled from 10 different organisations within the region.

Subsequently, as an employer group, we reviewed the recruitment journey of the first cohort.

In attendance to the meeting were representatives from Barnsley LA, Calderdale LA, North Lincolnshire LA, Office for Health Improvement and Disparities (OHID), Rotherham LA, UK Health Security Agency (UKHSA), Wakefield LA.

Recruiting organisations made presentations of their experiences of the recruitment journey and the lessons learnt. Presentations were primarily from organisations who had new entrants. Most of the organisations upskilling staff reported of no challenges in the lead up to enrolment.

Find below the key themes that emerged from the presentations;

- 1. Communication challenges with the training provider
- 2. Leadership role of the employer group
- 3. Applications from individuals with masters in Public Health
- 4. Support from Y&H PHE (now OHID)

#### Matters rising;

- 1. Personal Academic Tutors with no background in public health allocated to apprentices: The University of Sunderland (UoS) has confirmed Shajee Hussain the lead lecturer for the apprenticeship programme will be the personal academic tutor for all the apprentices. Apprentices have been advised to contact the academic team if he is not their personal academic tutor. Shajee's qualification suggests he is a medical doctor with a masters in public health. During their presentation, we were advised he also has a wealth of public health experience.
- 2. **Support for mentors:** We also discussed the support available to mentors and line managers.
  - a. Some members shared their concerns about the demands for the University of Sunderland's mentoring programme. According to UoS, mentors have a choice how they want to pursue the programme as either an accredited programme or as a non-accredited programme.
  - b. UoS added that the mentoring programme was a generic programme that equipped potential mentors with the requisite skills to manage an apprentice and not specific to the L6-PHP apprenticeship.
- Work-based Portfolio: A centralised portfolio was proposed at the meeting to support mentors and line managers monitor progress of apprentices.
  - a. Sunderland is currently in the process of designing template specific for the programme.
  - b. Mentors and line managers are advised to familiarise themselves with the EPA document attached. This document outlines the expectations at the end point assessments,

work-based portfolio and the associated KSBs (Knowledge, Skills and Behaviours).

In an attempt to address concerns surrounding generic nature of mentoring programme, we are currently in talks with the UoS to organise a portfolio building and mentoring support event that is specific for the level 6 apprenticeship programme.

## Latest News

#### Y&H Public Health Workforce on Twitter

The Yorkshire and Humber Public Health Workforce Development Office now has a Twitter handle to promote all our activities and events.

Give us a follow on @yhphworkforce

#### **UoS IT Disruption**

On the 12<sup>th</sup> of October 2021, the University of Sunderland (UoS) reported of an IT disruption which resulted in shutting down of all online activities. This meant our public health practitioner apprentices did not have their scheduled online session on the 13<sup>th</sup> of October.

In telephone conversation with Shajee Hussain, he advised plans have been put in place to support the apprentices catchup with the lost session.

# Update on Level 3 Community Health & Wellbeing Worker (L3-CHWW) Apprenticeships.

The L3–CHWW is currently in procurement after its approval on the 14<sup>th</sup> of September 2021. The procurement exercise started on the 27<sup>th</sup> of September and ends on the 25<sup>th</sup> of October 2021.

On the 30<sup>th</sup> of November 2021, after the procurement exercise, we will be having an open day event where we will have representatives from Health

Education England, Public Health Workforce office, and approved training providers.

# **Upcoming Events**

# L6 PHP Apprenticeship Portfolio Building & Mentoring support

This event will discuss L6 PHP work-based portfolio building and mentoring support.

Tentative Date: Friday 12<sup>th</sup> November @ 14:00

Level 3 Community
Health & Wellbeing
apprenticeship Open
Day.

This online event will provide an opportunity for employers & apprentices within the Yorkshire and Humber region to learn about the standard and interact with approved training providers.

Tuesday 30<sup>th</sup> November 2021 10.30am to 12.00noon

Book a ticket

#### Virtual Meet & Greet

This event is for L6 PHP apprentices and mentors/ line managers to meet to discuss to explore opportunities available within the region for both apprentices and mentors.

Tentative Date: Friday 26<sup>th</sup> November @ 14:00

### Useful Links

L6 PHP Job Description example

**L6-PHP Apprenticeship Video** 

**L6-PHP Implementation Guidance** 

Employing an apprentice

Apprenticeships funding rules for employers

Send any concerns/ queries to <u>yhphworkforce@phe.gov.</u>

> Y&H PHP Apprenticeship Website

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