Recruiting an L6-PHP Apprentice

The focus of this edition will be on the resources and plans available to support the recruitment of the second cohort.

Firstly, interested employers recruiting a Level 6 Public Health Practitioner (L6-PHP) apprentice can find out more about the apprenticeship here.

Employers are also encouraged to complete the expression of interest if they are recruiting this year.

Find below the project plan for the year.

2022 L6 PHP Recruitment Timeline	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Training Provider Selection								
Identification and/or Recruitment of apprentices								
Completing and submission of training provider applications								
Processing applications								
Calling off contracts								
Training Provider information events								

As a public health community, workforce development also presents us with an opportunity to widen participation and reduce inequalities during recruitment exercises/ activities to enhance social mobility for

1. People with lived experiences (ill health or impoverished communities)
2. Underrepresented groups or communities
3. Former volunteers
4. People who wish to start a career in health with little or no experience

The Social Mobility Commission defines social mobility as the link between a person's occupation or income and the occupation or income of their parents. Higher social mobility means there is a weak link and vice-versa. The commission again in this article stated that;

<div align="center">

'Apprenticeships boost social mobility'

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This article also highlighted the need to be strategic in the approach to ensure active measures are put in place to facilitate this.

It is on this premise employers are encouraged to consider improving social mobility within their local communities. The resources may support you with your decision making.

1. Apprenticeships and social mobility: fulfilling potential
2. Apprenticeships game-changer for social mobility
3. Employer's Toolkit: Socio-economic diversity and inclusion.
4. Social mobility in the workplace: An employer's guide

Additionally, our next employer engagement event (on 07/04/2022) will touch on some of these themes.

Identification and recruitment of a Degree Apprentice

In a UCAS post, degree apprenticeship training providers identified 'willingness to work hard' as one of the key attributes and aptitudes of successful apprentices.

Key considerations for upskilling staff is ensuring that their existing/new role maps onto the duties in the L6-PHP standard. For those that are not closely

related, employers in consultation with the chosen training provider(s) may consider providing the relevant opportunities through placements or rotations.

For recruitment of new entrants, employers may consider drafting a job description that is underpinned by the duties in the standard. Examples from 2021 recruitment around the country can be found [here](choose from 'Job Ads with JD-PS).

Another key consideration is ensuring potential apprentices have their level 2 functional skills in Maths and English certificates (GSCE equivalent) ideally before the start of the program.

News Updates

University of Sunderland's new addition

Dr Annette Payne has recently joined the University of Sunderland's L6-PHP apprenticeship academic team.

She has worked in the field of public health in various guises since 2003 and worked within Newcastle City Council's public health team since 2015 as an advanced public health practitioner.

In a conversation with Dr Payne, she disclosed having a varied background, with most of her work centring on health inequalities and the wider determinants of health.

Upcoming Events

Level 6 PHP Apprenticeship Employer Engagement Event	Ensuring Quality of Apprenticeship Training Provision: An Employer's Role
Agenda:	

2022 Recruitment Workshop

Thursday 7th April 2022
10.00am to 11.30am

[Click here to join](#)

Agenda:
Presentations from training providers
and representative(s) from the authors
of the standard.

Monday 25th April
10.00am to 11.30am

[Click here to join](#).

Useful Links

[L6 PHP Job Description example](#)

[L6-PHP Apprenticeship Video](#)

[L6-PHP Implementation Guidance](#)

[Employing an apprentice](#)

[Apprenticeships funding rules for employers](#)

Send any concerns/ queries
to yhphworkforce@phe.gov.uk

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