



Public Health  
England

# Breast Screening Easy Read Invitation

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# A strategy to increase uptake

## Background

- The project was devised out of the Sheffield Screening Operational Group
- The aim to increase uptake in Breast Screening for people with learning disabilities
- The process involves sending an Easy Read invitation to patients with the national invitation templates
- The invitation was designed by Sheffield Teaching Hospital NHS Foundation Trust Breast Screening unit



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Sheffield Teaching Hospitals  
NHS Foundation Trust

## Your breast screening invitation

**i** Information for patients, families and carers  
Breast Screening Programme



We would like you to come and have your breast x-ray check.

It is good to be screened as we can check your breasts are healthy.

If there is something wrong we can make sure you get the right treatment quickly.



### When do I come for my x-ray?

The date and time of your appointment is on the letter sent with this information.



### Where do I come for my x-ray?

Your appointment will be at the:

**Breast Screening Unit**  
**Floor C**  
**Outpatients Building**  
**Royal Hallamshire Hospital**  
**Sheffield**

We have sent a map with this letter.



### How long will it take?

Your x-ray will take around 10 minutes.



### What should I wear?

Wear a top you can take off easily. You will need to take off your top and bra.



### Who will take my x-ray?

All screening staff at the Breast Screening Unit are women.



### What if I can't attend?

If you want to change your appointment, please ring us:

• **0114 271 1920**

We are happy to help if you want to know more about breast screening.



### Can I bring someone with me?

A friend or carer can come with you to help you answer any questions and support you.

Easy Read

Please turn over



Produced with support from Sheffield Hospitals Charity – working together we can help local patients feel even better

To donate visit [www.sheffieldhospitalscharity.org.uk](http://www.sheffieldhospitalscharity.org.uk) Registered Charity No 104842

Alternative formats may be available on request.  
Email: [alternativeformats@sth.nhs.uk](mailto:alternativeformats@sth.nhs.uk)





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## Results

- 0 results have been recorded
- % of women had decreased – national trend
- Change / develop the audit and evaluation of the Easy Read Invite
- Welcome comments or suggestions on auditing / usefulness of the invitation



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## **Acknowledgements:**

Joanne Lay – Breast Screening Programme Manager - STHFT

Ben Towler – Cancer Research UK

Doctor Amin Goodarzi – NHS Sheffield CCG

Rachael Staniforth – Public Health England

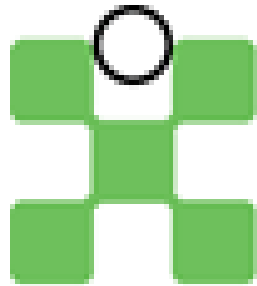
Louise Metcalfe - NHS Sheffield CCG

Ruth Granger – Sheffield City Council

# WORKFiT

## Connecting Employers to Employees with Down Syndrome



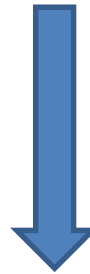


# Down's Syndrome Association

A Registered Charity No. 1061474



Information  
Advice  
Helpline  
Training  
Membership  
Communications  
Campaigns  
Publications



**WORKFiT**<sup>®</sup>  
Connecting employers and employees

**DSActive** *Activities for people with Down's syndrome*



# WorkFit: Who we are and what we do

- Facilitate employment opportunities for people with Down's syndrome.
- Encourage employers to employ people with Down's Syndrome and increase awareness of their needs in the workplace
- Provide a supported job matching process and on-going support once in post



# WorkFit: The journey so far . . .

Candidates (active) registered:	558
Placements:	271
Placed in paid employment:	48%
Placed in work experience/voluntary work:	52%
Employers Trained (1,821 employees):	303
Employment Development Officers:	6 (just)

WorkFit Blogs: [www.downs-syndrome.org.uk/blog-category/workfit/](http://www.downs-syndrome.org.uk/blog-category/workfit/)

# Employment rates

Employment rates for people with learning disabilities are among the lowest, and lower than for all people with disabilities. There are around 142,000 working-age adults with learning disabilities known to Councils with Adult and Social Services responsibilities. Of this group, only **6.7% are in paid employment** in England. This compares to the employment rate for all people in the UK at around 79%, and for people with all disabilities at between 41% and 48%(1). Mencap estimates that around **65% of people with learning disabilities want to be in paid employment.**  
(2)

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(1) ONS Labour Market Statistics, May 2015 release, Q4 2014/15, Table A08.

(2) <https://www.mencap.org.uk/about-learning-disability/about-learning-disability/facts-about-learning-disability>

# Health and Benefits of employment . . .

- Links to increased life expectancy, decreased isolation, improved mental health and wellbeing, increased spending power.
- Increased staff retention, engagement levels of existing staff go up, Increased awareness of needs of customers with learning disabilities, Diversity improved services attracting the 'purple pound – the spending power of people with disabilities (estimated £212 billion)

**Mckinsey Report – The Value people with Down Syndrome can bring to organizations -** “organizational health” *(an organization’s ability to align, execute, and renew itself faster than competitors so that it can sustain exceptional performance over time).*

‘There are mutual gains when people with Down Syndrome are included in the workplace. People with Down Syndrome involved in such initiatives have a better quality of life and opportunities for development, while the companies that employ them often report significant improvements in their “organizational health”.’

# WorkFit in practice



**Down's Syndrome  
Association**

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**WORKFIT**<sup>®</sup>  
Connecting employers and employees

# Find out more

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Yorkshire and Humber



Website: [www.dsworkfit.org.uk](http://www.dsworkfit.org.uk)

## Further Reading:

- A line managers guide to employing someone with a disability - Disability Confident
- BASE website – British Association of supported employment.
- Mckinsey Report – The Value that employees with Down Syndrome can add to organizations.